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WOMEN AND MINISTRY STATEMENT

The following was adopted by the Board on May 12, 1992.

All people are special creations made in the image of God and are therefore deserving of respect and honor. Women and men are created different from each other but are of equal value to God.

All people are in need of salvation. Salvation is extended to all on the basis of faith alone in Jesus Christ, and they have equal spiritual standing before God as justified and complete in Him.

All (believers) are divinely and uniquely gifted to assume ministry roles as responsible members of the body of Christ. Full use of those gifts is vital and necessary and should be encouraged in order to provide for effective ministry in the church.

Women (believers) are encouraged to be full participants in the life and worship of the church, except for the governing board of the church. The early church was governed by multiple godly male leadership. It is our interpretation that the biblical evidence does not merit changing this pattern.

According to Scripture, the function of the church is worship, evangelism and edification. All Christians, as members of the priesthood of believers, are called to fulfill this function with godly attitudes and motivations.

Implementation Statement of Women in Ministry

In order to affirm women in the ministry, women need to be visible in the operation of the church. Examples of involvement of women in ministry includes but is not limited to:

Prayer – Invocation
 Women on staff with seminary training
 position)
 Communion
 Usher
 Finance
 Discipling

Going with men to call on others
 Full-time Women’s Director (staff
 position)
 Women Counselor (staff position)
 Teacher
 Reading Scripture from the pulpit
 Nursery

Evangelism
Facilities Planning
Leading of Music
Membership
Counseling

Kitchen
Library
Sound and production support
Committee Members
Hospital Visitation

As staff positions become available, qualified women should be considered for the position (2/26/92)

Seek to provide the women of Calvary Church with:

- a. Visibility and awareness necessary for women's outreach
- b. Accessibility to mature women of the church
- c. Appropriateness of services provided (i.e. qualified women to provide spiritual counseling and discipleship)
- d. Affirmation of women's potential in ministry
- e. Sensitivity and advocacy in processes of membership procedure, visitation, correction and restoration, etc.
- f. Adequacy of staffing for women's needs (volunteer when there is a lack of funding)
- g. Participation in decision processes affecting women